

# **Police-Fire Pension Fund Citizen's Task Force**

## **Task Force Charge**

**DRAFT -- 3/31/09**

The Police-Fire Pension Fund Citizen's Task Force is charged with the following tasks:

- Research and investigate the police-fire pension funding issue to determine the scope of the problem and the level of urgency to resolve the problem.
- Consider and analyze a variety of potential methods to provide a multi-year plan that restores and maintains the fiscal responsibility of the plan and ensures our ability to recruit and retain a well-trained, stable employee base for the delivery of high-quality public safety services to our community.
- Meet with all stakeholders to collect input and hear various perspectives, including, but not limited to, the Pension Board and related advisors/consultants, Police Department leadership, SPOA representatives, Fire Department leadership, IAFF representatives, police/fire retirees, City leadership, the Citizens for Keeping our Commitment Committee, critics of the previous proposal, and any other group with whom the Committee desires to meet. The task force may consider any option.
- Provide written recommendations to the Mayor and City Manager, ranking the one or more recommended options that should be considered, recognizing that City Council must ultimately approve any proposal. In addition to ranking the Task Force's recommendations, the report should indicate the advantages and disadvantages of each option considered from the perspective of the citizen, the City as employer, the employee, and the pension system.

The Task Force is to submit its written report to the City Council and City Manager by June 30, 2009. This will be a public report that will be posted to the City's web site. All meetings of the Citizen's Task Force are considered public meetings and are required to be posted at least 24 hours in advance with the City Clerk's Office.

Please be aware that a significant commitment of time and effort will be required of all task force members in order to fully research the problem, analyze various options, and select one or more recommended solutions to address the problem. I encourage the Task Force to set an aggressive meeting schedule in order to permit a thorough analysis and the development of recommendations by the report due date noted above.

During the Task Force's work, the City will provide the following support:

- Background information, as requested
- Research into various issues and solution options, as requested
- Clerical support to schedule meetings, reserve meeting rooms, and take notes
- Legal support from the City Attorney's office